



St Joseph's School

Student Child Safety Policy



EVERYONE HAS THE RIGHT TO BE SAFE AND BE PROTECTED FROM UNSAFE BEHAVIOURS.

Everyone at St Joseph's has the right to feel safe. Students at St Joseph's should always treat each other with respect.

St Joseph's does not tolerate bullying, teasing or any behaviour that makes a student or any child feel unsafe or anxious when at School, at home or in the community.

Everyone has the right to be heard if they do not feel safe or see another student in need.

Students at St Joseph's know that they can always approach a staff member with a concern and they will be taken seriously.

- Created by the 2020 School Captains

Introduction



At St Joseph's School we will do anything to keep students safe.

The school helps and looks after all students; any age, students with different beliefs and students with different backgrounds.

The school has many ways to keep us safe.

Purpose



The teachers and LSOs have committed to keep children safe.

This means that the students at the school feel safe and not worried or scared that something bad will happen to them.

The teachers and staff in the school know what to do if a student says that they feel unsafe or worried about anything.

Commitment to Child Safety



All students and young people attending St Joseph's School have the right to feel safe.

The school does not tolerate bullying or any kind of unsafe behaviour.

Risk Management



St Joseph's School knows that it is important to keep our school safe.

The school looks for problems or things that might be unsafe and then if there are any problems the school will fix them straight away

We should always tell a staff member if we see a risk

Code of Conduct



St Joseph's School makes sure there is a **Code of Conduct** for all teachers, LSOs, administration staff, Fr Michael, emergency teachers, parent helpers and other volunteers and workers that clearly explains the behaviour that they need to show.

This **Code of Conduct** is available on the school website and in the office.

Hired Staff and Staff Training



Before employing staff and helpers, St Joseph's School checks their background to see if the person is suitable to work with children.

Some of the things the school does to make sure they are right for the school are:

- Check if there is a police criminal record
- They can be given a trial time
- Make sure that they sign the Code of Conduct
- Make sure they are nice to students
- Make sure they follow the rules as well
- Check that they have a Working with Children Check
- See what they did for their last job
- Mr Arnel talks to the people that worked with them last to see if they are safe people.

Once they have settled into St Joseph's School they get more information and training about child safety.

Inclusion and Empowerment for all students and Young People



All the staff and teachers at our school help the students to understand that they have a right to feel safe and secure.

The School Captains play an important role in making sure we know that we have the right to be safe.

Classroom activities help us to understand our rights.

There are signs and posters in the school informing us that our school is a child safe school and what we can do if we feel unsafe.

Students at St Joseph's can speak up.

Valuing Differences



St Joseph's School values differences and does not tolerate any kind of teasing or bullying because people are different.

The school helps and looks after **ALL** students including:

- Students with different backgrounds
- Students that are different shapes and sizes
- Students with different beliefs
- Students that like different things
- Old and young students
- Students that have different abilities